



Presidential Management Fellows (PMF) Program



U.S. OFFICE OF PERSONNEL MANAGEMENT

Working for America

PRESENTATION FOR ACADEMIC INSTITUTIONS

(2010-Version; Revised 05/26/09)

UNITED STATES OFFICE OF PERSONNEL MANAGEMENT



The PMF Program

- Premier program for leadership development in the Federal civil service
- Provides two-year Federal Government fellowships to graduate students from all academic disciplines who expect to complete an advanced degree (master's, law, or doctoral-level degree) from a qualifying college or university during the current academic year



PMF Opportunities

- Two-year, paid full-time position with accelerated promotion potential
- Appointed at the GS-9, 11, or 12 (or equivalent), based on applicant qualifications and agency needs
- Promotion potential up to the GS-13
- Typical career path:
 - Appointment - GS-9, step 1 (or equivalent)
 - 1-year anniversary - eligible for GS-11, step 1
 - Program completion - eligible for GS-12, step 1



Career Fields

- Accounting
- Finance
- Human Resources
- Engineering
- Statistics
- Environmental Sciences
- Health/Medical Science
- Information Technology
- Public Policy
- Public Administration
- International Affairs
- Other



Federal Benefits

- Flexible Spending Accounts
- Health and Dental Insurance
- Paid Leave
- Life Insurance
- Long Term Care Insurance
- Retirement Plan
- And many more



Eligibility

Graduate students from all academic disciplines who expect to complete an advanced degree (master's, law, or doctoral-level degree) from a qualifying* college or university during the **2009-2010** academic year (**September 1, 2009 - August 31, 2010**) are eligible to apply

* Generally, the institution must be accredited by an accrediting body recognized by the Secretary of the U.S. Department of Education or must have acquired "pre-accreditation" or "candidate for accreditation status" recognized by the Secretary of the U.S. Department of Education



Application and Nomination Process

- 2009 PMF Application open period:
Thursday, October 1 – Thursday, October 15, 2009
- Applicants complete an online application, link a USAJOBS resume, and submit a nomination form to their Nomination Official
 - Applicants apply online using USAJOBS at www.USAJOBS.gov or via a link from the PMF website's "How To Apply\PMF Application" <https://www.pmf.opm.gov/HApplication.aspx>
 - Applicants should confirm the school's process and deadlines for nomination into the PMF Program



Application and Nomination Process (Continued)

- Applicants are nominated by the school's Dean, Chairperson, or Academic Program Director of their graduate program (Nomination Official)
- Schools conduct a competitive process to nominate the best candidates, which covers applicants':
 - Breadth and quality of accomplishments
 - Capacity for leadership
 - Commitment to excellence in leading and managing public policies and programs



OPM Assessment Process

- Eligible nominees will be invited to participate in a structured and proctored assessment process
- Assessment centers will be available nationwide to accommodate nominees across the country
- Nominees are evaluated on:
 - Critical Thinking Skills
 - Writing Fundamentals
 - Life Experiences
- OPM will select finalists based on an OPM evaluation of each candidate's experience and accomplishments based on his/her application and the results of a rigorous structured assessment process



Skills Assessed

Critical Thinking

Assesses problem solving and critical thinking skills

Life Experiences

Assesses selected leadership and interpersonal skills

Writing Fundamentals

Assesses writing ability



PMF Placement Process

- Finalists are invited to attend a PMF Job Fair in the spring, attended by participating Federal agencies
- Finalists have access to an online PMF Projected Positions System (PPS) to identify agency positions
- Finalists have 12 months from the date they are selected to be appointed to agency positions



Key Dates*

- Online application available Thursday, October 1, 2009
- Students submit online applications by Thursday, October 15, 2009
- Nomination Officials submit nominations by Saturday, October 31, 2009
- Nominees complete assessments in January\February 2010
- Nominees notified of their selection as finalists by late-February to mid-March 2010
- Job Fair in the spring 2010
- Agencies hire finalists over one full year from selection as a finalist

* Dates are subject to change

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Resources

- Presidential Management Fellows Program
<https://www.pmf.opm.gov>
- How to Apply
<https://www.pmf.opm.gov/HowToApply.aspx>
- Information for Academia
<https://www.pmf.opm.gov/HAcademia.aspx>
- Federal Benefits
http://www.opm.gov/Insure/health/enrollment/new_employees.asp
- Presidential Management Alumni Group
<http://www.pmag.org>



Contact Information

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